



College Uniform Policy





College Uniform Policy

Our college uniform supports all students to feel a sense of belonging and pride within our college community. The wearing of our college uniform by students aims to:

- Define an identity for the school.
- Develop students' sense of belonging within the St Joseph's community.
- Provide an opportunity to build school spirit.
- Enhance the health and safety of students when involved in school activities.
- Promote a sense of inclusiveness, non-discrimination, and equal opportunity.
- Minimise the risk of peer pressure to wear and engage in fashionable and expensive clothing and/or beauty trends.
- Promote positive community perception.
- Provide sun safety during outdoor activity.

Students, Parents/Carers and Staff, all have a role to play in maintaining the uniform expectations at St Joseph's Catholic College, and we thank our college community for their ongoing support of this important aspect of college life.

College Uniform

- College skirt worn to the knee or college navy pants.
- College blue blouse (Years 7-10) or college white blouse (Years 11 & 12) with sleeves always rolled down and all buttons done up.
- Plain white visible socks on or over the ankle, or black 70 denier stockings/tights. Invisible socks are not permitted.
- Black 70 denier stockings/tights are to be worn at formal events e.g. when representing the college, when on stage receiving an award etc. Communication about stocking/tights expectations at formal events will be communicated as required.
- College jumper and/or college cardigan and/or college blazer and/or college sloppy joe and/or college seniors jersey (Year 12 students only).
- The college blazer is to be worn to and from school every day in Terms 2 and 3. Students are to present in HR with their blazer on during Terms 2 & 3.
- The college blazer is to be worn at formal events. Communication about blazer expectations at formal events will be communicated as required.
- Plain black scarf may be worn.
- A hat must be worn for all outdoor activity.
- Plain black gloves may be worn. Fingerless gloves are not permitted.
- Black polishable, lace-up leather shoes. Shoes must provide good arch support and have a well-defined heel.
- College backpack is a compulsory part of the uniform for Years 7 - 10.
- College senior satchel is a compulsory part of the uniform for Years 11 & 12.
- Sports uniform items, including the sports jacket, may not be worn with the traditional college uniform.

College Sports Uniform

- College cerise sports shirt.
- College sports tracksuit jacket as the outmost layer.
- Students requiring more layers may wear the college jumper and/or college cardigan and/or college sloppy joe under their sports tracksuit jacket.
- College sports shorts or tracksuit pants. Sports shorts or tracksuit pants may not be rolled.
- Plain white visible socks on or over the ankle.
- Sports jogger with laces. No canvas or skate style shoes. Must have arch support and be suitable for vigorous physical activity.
- A hat must be worn during outdoor activity.

Grooming Hair

- Hair must be neat and tidy and must be tied back off the face. Half up/half down is not permitted.
- If hair touches the collar, it must be securely tied back with a ribbon, scrunchie, hairclip or hair tie in either white, navy, teal or black.
- Students must have a conventional hair style and one natural hair colour. Extreme colours, dreadlocks, extensions (including eyelash), steps, half-shaved or full-shaved hairstyles are not permitted.



Make up & Nails

- Clear, colourless nail polish is permitted.
- Short, clear/French tip, natural looking acrylic nails are allowed.
- Extended, permed, lifted, false or gel eye lashes are not permitted.
- Natural skin tone foundation or concealer or tinted moisturizer may be applied lightly.



Jewellery, Piercings & Tattoos

- Students may wear a watch and a discreet ring.
- Students may wear two pairs of plain studs (gold, silver, or pearl, no larger than the size of the lower lobe) or plain sleepers (gold or silver, no larger in diameter than the size of their fingertip) in the lower lobe.
- A plain neck chain (in silver or gold) with a small religious symbol/s is permitted.
- No bracelets are permitted at school.
- Tattoos are not permitted and must not be visible whilst in college uniform.
- For nose piercings in the nostril and/or ear piercings above the lower lobe, students are permitted to wear an almost invisible, clear plastic piercing / retainer. The item worn must be small, discreet, smooth against the skin and only be made of clear transparent plastic. Clear barbells through the base of the nose are not permitted. Clears are not permitted in any other location of the body.



Undergarments

- Students may wear additional layers under their uniform.
- Undergarments must not be seen through or outside the uniform and should be uniform in colour.

Mufti Days, School Excursions and Camps

- On any mufti day or school excursion involving the wearing of casual clothing, students must be appropriately dressed.
- Shoulders must be covered. No spaghetti straps or tank tops.
- No shirts with a low v-neck or low scoop neckline.
- No gap should exist between the bottom of the shirt and the top of the pants or skirt when the student is sitting or standing. No midriff tops.
- Clothing must not be overly tight and always have some looseness.
- No items of clothing with crude or rude language or imagery.
- Students must wear shoes that fully cover their feet. Open-style shoes, sandals and thongs are not to be worn as these do not comply with WHS legislation. Students who will be engaging in practical subjects such as Woodwork, Food Technology, Hospitality, Agriculture, Industrial Technology, Art, and Science etc., must bring the correct covered footwear or they will not be permitted to participate in practical lessons.
- College grooming expectations including hair, make up, nails, jewellery, piercings, tattoos etc. still apply during mufti days.

Uniform Exemptions

If a student is required to temporarily wear a non-regulation item of uniform, e.g. a student wearing different footwear whilst recovering from a foot injury, a uniform exemption must be applied for. To apply for a uniform exemption, the student must present a note to a leadership team member, these include Leaders of Wellbeing for Learning and Subject Coordinators. Families may also send a communication to the front office. The communication must state the reason for the exemption and the date/s for the exemption. Once the exemption has been approved, an exemption note will be visible on Compass.

If there are any concerns about uniforms, please contact the Leader of Wellbeing for Learning for support.

Breaches of the Uniform Policy

If a student is not meeting the college uniform expectations, breaches of uniform will be actioned in the following way:

- 1st Uniform Breach – Infringement Recorded in Compass – Warning Only
- 2nd Uniform Breach – Infringement Recorded in Compass – Warning Only
- 3rd Uniform Breach – Infringement Recorded in Compass – Lunch Detention
- 4th Uniform Breach – Infringement Recorded in Compass – Warning Only
- 5th Uniform Breach – Infringement Recorded in Compass – Warning Only
- 6th Uniform Breach – Infringement Recorded in Compass – After School Detention
- 7th Uniform Breach – Infringement Recorded in Compass – Parent Communication / Parent Meeting
- The Leader of Wellbeing for Learning will work with students and families where a concerning pattern of uniform infringements is developing for a student.
- For students who have consistent and ongoing uniform concerns, a meeting with families will be required to resolve the matter.
- All uniform infringements recorded in Compass are visible to students and families.



**Examples that meet
college expectations**





Examples that do not meet college expectations

